



The BLUE Way: Challenging and empowering students for global success

Natalia ISD
805 Pearson, Natalia, TX 78059

SUPERINTENDENT OF SCHOOLS VACANCY ANNOUNCEMENT

MISSION STATEMENT

Natalia Independent School District, in partnership with the community, is committed to providing a safe and challenging environment that promotes productive and successful life-long learners.

THEORY OF ACTION

If Natalia ISD ensures that students experience a guaranteed and viable curriculum across all campuses; and if the district grants varying levels of autonomy to campuses through performance contracts; and if the district provides differentiated paths of continuous improvement for all educators -- whether in administrative roles or classroom roles; and ensures that educator placement is a function of student needs rather than adult preferences; then Natalia ISD, directly and through autonomous campuses, will be able to accomplish the Board's student outcome goals while operating within the Board's constraints.

THE HISTORY OF NATALIA ISD

Established in 1912 Natalia ISD is a rural district located 30 miles south of San Antonio just off IH 35, and served by Education Service Center Region 20. The district encompasses 41 square miles and shares a border Lytle, Devine, Medina Valley and Poteet school districts. Natalia ISD consists of four campuses within walking distance of each other and serves a student population of approximately 1,100. The student body is comprised of mostly students of Hispanic descent. Natalia Early Childhood Center with approximately 250 students, serves students ages 3 to 6 in Pre-K3 through first grade. Natalia Elementary School consists of second through fifth grades with about 330 students. Natalia Junior High School includes grades 6 through 8 with about 250 students. Natalia High School consists of grades 9 through 12 with just over 300 students and is classified as a 3A school participating in most UIL academic and athletic competitions. Natalia ISD is the city's largest employer with around 170 employees.

CERTIFICATION AND EXPERIENCE

Applicants are required to hold or provide evidence of eligibility for a Texas Superintendent Certificate.

Five years of administrative experience is required. Superintendent experience is not required.

APPLICANT PROFILE

NISD seeks a visionary leader to guide NISD into the future, building upon successes and strengths.

PROJECTED TIMELINE

Application deadline:
Friday, January 8, 2021 at 5:00 PM
Interviews: January 18-26, 2021
Name Loan Finalist: February 1, 2021
Hire Superintendent: February 22, 2021

SALARY

Salary range: \$140,000 – 155,000

RESIDENCY

Residency within district boundaries is required within one year

APPLICANT PROCESS

Those who wish to establish their candidacy for NISD superintendent are asked to submit the following documents

- a letter of interest
- resume of all applicable experience,
- college transcripts with degrees conferred, and
- three letters of reference

By mail to:

Lana Collavo, Ed. D.
Interim Superintendent
805 Pearson St
Natalia, Texas 78059

Or email to: lane.collavo@nataliaisd.net or

Email to Eric Smith, Board President,
eric.smith@nataliaisd.net

For direct inquires, contact:

Lana Collavo, Ed. D.
Interim Superintendent
Natalia ISD

lane.collavo@nataliaisd.net

830-663-4416, ext. 6001

Kerrie Harrell

Secretary – Superintendent and the Board

Kerrie.herrall@nataliaisd.net

830-663-4416, xt 6000

NATALIA ISD BOARD of TRUSTEES



Eric Smith
President



Tiffany Rodriguez
Vice President



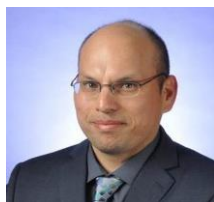
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